Employment Opportunity

Position Title	Teacher
Wage range	Commensurate to qualifications and skills – SES Teacher grid
Location	Stz'uminus Education Society, Stz'uminus First Nation, Ladysmith, BC
Reporting to	SES Principal or designate
Weekly schedule	Monday – Friday
Hours/Day	8am – 4pm
Employment type	School contract – October 2026 to June 2027

Stz'uminus Education Society

We provide learning opportunities for all ages, from infancy through to elder years, through our dynamic and integrated programs: Nutsuumat Lelum, Stz'uminus Primary School, Stz'uminus Community School, Post-Secondary & Continuing Education, Land-based Learning, Year 13/adults, Career Planning and job readiness

Position summary

SES is looking for a Teacher (Maternity reliever) to work with us on our JK – 12 programs, building relationships with students, families and staff in our community.

The position

- Apply Indigenous ways of knowing to BC Curriculum.
- Plan, prepare and provide instruction according to the BC school curriculum.
- Develop appropriate age level lessons plans that scaffold for the diverse needs of the class.
- Create routine and general flow of the classroom including classroom expectations, routines, and set-up and tear-down of the classroom before and after instructional time
- Develop lessons utilizing the curriculum for all grade levels.
- Maintain attendance and encourage regular attendance of all students.
- Perform daily prep work ensuring a tidy classroom with enough materials, visual aids, displays and school-based activities.
- Effective use of prep time
- Create on-going student assessment of and for learning and communicating progress with families following reporting guidelines established by SES
- Utilize assessment to target instruction and learning gaps of each student.
- Maintain confidential student and teacher files.
- Communicate with families with samples of students learning throughout the year, in areas of growth, apart from learning updates.
- Support cultural and spiritual learning including singing, drumming, dance, language, land, and medicines.

- Support learning by implementing Individualized Education Plans and behavior support plans.
- Encourage and support independent learning and communicating needs to the principal.
- Supports students' use of educational technology and/or various assistive communication modalities
- Help the child with physical needs such as hygiene, washing, and toileting if necessary
- Supervise all assigned outdoor time including yard time at recess
- Aid students in the case of injury or illness; perform assigned duties during fire/earthquake/lockdown drills and other emergency situations
- Regular attendance at staff meetings and positive contributions towards individual jobs and team goals
- Carry out other tasks as assigned by Leader.

What you bring

- A Bachelor of Education Degree
- A valid BC Teaching certificate or eligibility for certification through the BC Teacher Regulation Branch (TRB)
- Demonstrated commitment to excellence in teaching.
- Excellent verbal, written, facilitation and organizational skills.
- Displays social-emotional competencies of self-awareness, empathy, flexibility, relationship building and responsible decision-making.
- Within a collaborative environment, develop a comprehensive understanding of curriculum with the ability to influence instruction, assessment, indigenous education and social emotional learning practices.
- Ability to implement effective strategies to engage and support academic success for all learners in an inclusive environment
- Experience in designing and applying various assessment techniques to measure and monitor student progress.
- Committed to professional development with a desire to learn and implement new methodologies and strategies to provide a creative, engaged, and inclusive classroom experience.
- Collaborates with students, parents and staff to enhance the school as a learning community.
- Awareness of trauma informed wellness for self and others
- Able to pass a Criminal Record Check and Vulnerable Sector Screening.

To explore how we might work together,
we invite your application via ***careers@stzuminus.com***
Open until filled *(only shortlisted candidates will be contacted for an interview)*