Employment Opportunity

Position Title	SES School Counsellor
Wage range	Commensurate on qualifications & experience
Location	Stz'uminus Education Society, Stz'uminus First Nation, Ladysmith, BC
Reporting to	Principal or Designate
Weekly schedule	Monday - Friday
Hours/Day	8am – 4pm
Employment type	School contract – October 2026 to June 2027

Stz'uminus Education Society

We provide learning opportunities for all ages, from infancy through to elder years, through our dynamic and integrated programs: Nutsuumat Lelum, Stz'uminus Primary School, Stz'uminus Community School, Post-Secondary & Continuing Education, Land-based Learning, Year 13/adults, Career Planning and job readiness.

Position summary

SES is looking for a School Counsellor to work with us on our programs and build relationships with students, families, and staff in our community.

The position

- Primary responsibility is to connect School with families in the community
- Provide individual and group counselling to students
- Assist students in developing effective coping strategies for academic and personal challenges
- Collaborate with faculty and staff to identify students in need of support
- Promote the importance of Education and assist families in managing challenges on accessing school programs
- Increase the awareness of the community on the positive and progressive programs of the school
- Enhance parent engagement
- Maintain accurate records of counseling sessions and student progress
- Refer students to external resources and support services when necessary
- Provide crisis intervention and support for students in immediate need
- Ensure that feedback for improvement is converted into action plans so the community will feel that they are heard.
- Collaborate with school leaders on how to bring value back to the community
- Foster a positive and inclusive school environment
- Support the drive to increase school enrollments through strong relationships with families
- Support the learning and well-being of students social and emotional health to enhance their overall

development and learning
- Trauma informed practice to enhance transformation of schools into compassionate and safe learning communities
- Understand the impacts of intergenerational trauma
- Other tasks that may be assigned by immediate leader.

What you bring

- Bachelor's degree in counseling, Psychology, Education, or a related field require
- Certified School Counselor credentials (or working towards certification) preferred
- Minimum of 2 years of experience in a counseling role, preferably in an educational setting
- Experience with adolescent development and issues involving sexually exploited youth, mental health, drug and alcohol misuse, concurrent issues and poverty
- A combination of education/experience can be considered
- Collaborative Communication, including teamwork & cooperation, interpersonal communication, diversity and cultural agility
- Personal Effectiveness, including integrity and ethical behavior, personal resilience, adaptability/flexibility, commitment to learning
- Personal Leadership, including influence, initiative, judgment and decision making, creativity and innovation
- Commitment to Excellence, including results focus, client-centered service, planning and organizing, professional expertise and technological proficiency
- Awareness of Trauma informed wellness for self and others
- Ability to deal effectively with conflict situations, manage aggressive behaviour, and use non-violent crisis intervention and behavioural management techniques
- Ability to establish/maintain satisfactory work relationships with the public and other employees to deal tactfully and effectively with co-workers, public and other agencies and to maintain confidentiality
- Able to pass a Criminal Record Check and Vulnerable Sector Screening.

To explore how we might work together,
we invite your application via ***careers@stzuminus.com***
Open until filled *(only shortlisted candidates will be contacted for interview)*